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Excellence in Safety and Wellbeing Culture - Australia

This award will celebrate an organisation that has demonstrated an ongoing commitment to improvement and outstanding results in the area of safety and wellbeing culture.

Start here

Nominee's Name (Organisation or Individual)

Eligibility

- RCSA Terms and Conditions** I have read, understood and agree to the Terms & Conditions listed under the Important Information tab [here](#).
- I understand that the Chair (or Deputy Chair, should a conflict of interest arise) of the relevant RCSA Region Council will review the names of entrants who have applied for the Award with the purpose of identifying any areas of concerns for further investigation.

Do you need to disclose any prosecutions in the past five (5) years for a breach of any law relating to work health & safety or any serious work health & safety incidents or non-compliance events in the past three (3) years?

- Yes
- Would like to discuss
- No

When answering this question, you are strongly encouraged to choose *would like to discuss* if you are uncertain of the question and/or whether there is a need to disclose any particular matter. If you need to disclose, or would like to discuss, RCSA will arrange for an interview to be conducted with you by RCSA staff. The interview will be as confidential as the law allows noting that law enforcement, regulatory and justice administration bodies may have powers to compel the production of certain records; and RCSA itself may have reporting obligations should it become aware of certain types of unlawful conduct

What is the nominee's **Corporate** Membership number (if applicable)? (optional)

Nominator Details

Please enter details for each person who is contributing to the entry **and** who may need to be contacted by RCSA throughout the verification and judging process.

Please click on 'Add contributor' to add the relevant contact details.

Nominator Details

Name

Job Title

Organisation Name

Best Contact Number

Email Address

Demographics

What year was the nominee organisation established?

In what State(s) does the nominee organisation operate in?

Australian Capital Territory

New South Wales

Northern Territory

Queensland

South Australia

Tasmania

Victoria

Western Australia

Outside Australia

Enter the number of FTE customer-facing employees (income producers) employed by the nominee organisation

If the number of staff have fluctuated throughout the year, please calculate the average number of FTE for the year 1 July 2023 to 30 June 2024.

Please note that this number is only for internal staff only, on-hire staff should not be counted in this number.

Enter the number of other FTE employees (non-income producers) employed by the nominee organisation

If the number of staff have fluctuated throughout the year, please calculate the average number of FTE for the year 1 July 2023 to 30 June 2024.

Please note that this number is only for internal staff only, on-hire staff should not be counted in this number.

Enter the number of permanent vacancies filled in the year between July 2023 and June 2024 by the nominee organisation

Enter the number of temporary/on-hire/contract vacancies filled in the year between July 2023 and June 2024 by the nominee organisation

Please provide an outline of the nominee organisation. Include information such as their specialisations, (optional) 100 words whether they manage mainly temporary or permanent candidates, or any other details that make the nominee organisation unique.

Criterion 1

Before you start: Have you checked out the [Guiding Principles for completing your entry?](#)

Criterion 1: Describe what your company does to deliver an outstanding safety and wellbeing culture to your employees. In your answer we recommend you cover the distinct roles played by technology, client-facing employees, leaders, other employees, and suppliers (if applicable). If there is a distinction between what is done for on-hire employees to other employees, then please make that clear in your answer. **25 Points** 500 words

Your entry should cover information relevant to the period from July 2023 to June 2024.

Any information relating to previous years may be included to demonstrate longevity of success however please ensure you distinguish what year(s) the data pertains to.

Criterion 2

Criterion 2: List the corresponding documentary evidence uploaded below pertaining to templates, policies, processes, training and anything else that demonstrates consistency in safety and wellbeing culture excellence across your company. **15 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Documentary Evidence 1 of 6



Upload Documentary Evidence 2 of 6 (optional)



Upload Documentary Evidence 3 of 6 (optional)



Upload Documentary Evidence 4 of 6 (optional)



Upload Documentary Evidence 5 of 6 (optional)



Upload Documentary Evidence 6 of 6 (optional)



Criterion 3

Criterion 3: List up to 5 pieces of relevant objective evidence that are uploaded below such as performance metrics or measures that demonstrate the excellence of your safety and wellbeing culture (eg WC Claims, days lost to injury, declining premiums etc). **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Objective Evidence 1 of 5



Upload Objective Evidence 2 of 5 (optional)



Upload Objective Evidence 3 of 5 (optional)



Upload Objective Evidence 4 of 5 (optional)



Upload Objective Evidence 5 of 5 (optional)



Criterion 4

Criterion 4: List up to 5 pieces of relevant subjective evidence that are uploaded below, such as testimonials (videos are acceptable) that highlight the efficacy and excellence of your safety and wellbeing culture. **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Subjective Evidence 1 of 5



Upload Subjective Evidence 2 of 5 (optional)



Upload Subjective Evidence 3 of 5 (optional)



Upload Subjective Evidence 4 of 5 (optional)



Upload Subjective Evidence 5 of 5 (optional)



Principal Partner

